REPORT 2017
ACTIVITIES 2018
Two years ago, world leaders met at the United Nations headquarters to adopt 17 sustainable development goals. Over the next 15 years, thanks to these new targets which apply to everyone, countries will work towards ending all forms of poverty, fighting inequality, and fighting climate change, while ensuring that no-one is left behind. Throughout this 16th edition of the LP4Y newsletter, we will give you concrete illustrations of the actions that have been developed with the Youth allowing us to participate daily in the construction of a sustainable world for all. As you will discover, the LP4Y communities - Youth, catalysts, entrepreneurs, Stars, partners, families - are working in the field towards all out of the UN’s 17 goals. 2017 was a year of remarkable commitment to the challenge of inclusion for impoverished Youth living in exclusion. We are now well into 2018, and numerous major projects have been launched. Now more than ever, we need support from each of you - Youth, catalysts, entrepreneurs, Stars, partners, families - in order to bring these projects to fruition.

Thierry Delaporte, LP4Y Alliance president

LP4Y AND THE UNITED NATIONS: 11 SUSTAINABLE DEVELOPMENT GOALS IN COMMON

- No poverty
- Gender equality
- Decent work and economic growth
- Climate action
- Zero hunger
- Clean water and sanitation
- Reduced inequalities
- Life on land
- Quality education
- Affordable and clean energy
- Sustainable communities and cities
- Climate action

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A WORD FROM THE PRESIDENTS

• Lucie Taurines, president LP4Y Paris

“Joining Life Project 4 Youth is a way of staying in contact with the Youth we met in the field and who changed our lives. It means having the opportunity to carry the LP4Y values of inclusion, positive spirit, caring, and team work. The people who make up the team in Paris have many different backgrounds and there are a variety of different ways of taking part. Come join us, we are waiting for you!”

• Elise Hyvert, vice-president LP4Y Lille

“We are proud to give our time to this youthful and dynamic association. After a wonderful General Assembly held at the premises of our partner Decathlon, the organisation of a big Solidarity Sale last summer and a show put on by young people from Lille, we plan to maintain the same pace and continue organising such great events gathering support for LP4Y and the Youth!”

• Jean-Philippe Perrot, LP4Y Lyon

“The whole Lyon team is committed to helping excluded Youth step into the world of decent work and giving them hope for the future. This is our goal as we organise a number of projects with companies, schools and local foundations with sports or cultural events as well as partnerships with major players in the city... 2018 is full of projects!”

• Sophie de Longevialle, LP4Y Yvelines

“It is very exciting to help Young adults to become entrepreneurs of their own change and to build a better world with their positive energy. This year, to make sure their voices continue to be heard in Les Yvelines, we will be organising a Christmas market with Made 4 Change products to promote the LP4Y programs, as well as taking part in the musical project launched by the LP4Y Youth.”

• Bruno d’Illiers, president LP4Y USA

“2018 started off in high gear with our gala on March 8th with results that were beyond our expectations. All those present were deeply moved by the speech given by Mai, an alumni from LP4Y Vietnam. We have already started working on the next events that will punctuate the year ahead. Our biggest challenge is to manage our growth and to confirm the loyalty of our donors.”

• Alexis Vaganay, president LP4Y England

“We are so conscious of our own good fortune, and as such, feel it is essential that we take the time to be of help to others. We are convinced that by supporting LP4Y we can have a positive impact on the condition of Youth living in extreme exclusion! One of the high points of 2017 was seeing Jean-Baptiste Decaix and Damien Ricour Dumas take part in the Transquadra race on their boat Happy for LP4Y.”

• Lionel de Somer, president LP4Y Belgium

“Every member of the team, every donor, everyone who gets involved with LP4Y Belgium has the same goal: to help the project grow with and for the Youth. The team runs on good humor, availability, and a desire to promote this amazing project. These qualities resulted in the production of a highly successful stage play. We will continue to be ambitious on behalf of the Youth in 2018.”

• Marc de Crouy-Chanel, pres. LP4Y Luxembourg

“In June and November 2018, we will be launching a series of panel discussions on the theme of “Youth Empowerment” with universities, companies and associations. The aim is for the participants to become further involved in promoting the cause of Youth, contribute to the intellectual, philanthropic and news media scene and build awareness of our activities.”

• Inès Cammoun, Philippines coordinator

“LP4Y Philippines, now in its 9th year working with the most excluded, has entered a period of stability and fine-tuning of its activities. With a strong network of partners, a growing number of initiatives by the Stars Club, the YIN and the incredible daily work of the LP4Y catalysts, we are able to constantly take on new challenges for social and professional integration.”

• Pauline Delaporte, India coordinator

“I am fortunate to be coordinating a team of 20 LP4Y catalysts and a network of committed partners. It is rewarding to witness their energy, their passion and love. Each and every one wants to make a change to their own lives and those of others. Our challenge this year is to maintain this motivation, staying focused on the purpose of the project and what motivates our actions, while taking care of ourselves.”

• Luzia Poulain, Indonesia coordinator

“In Indonesia, 2017 was of year of stability and accomplishments. The first professional integrations are progressing successfully, with the companies involved being the first to sing the Youths’ praises. Contributing to the LP4Y mission in Indonesia means confirming the replicability of the program that can adapt to many different cultural and societal contexts.”
GLOBAL SITUATION
In the world today, there are currently 1.2 billion Youth aged 15 to 24, 600 million of whom, that is nearly half, are suffering from malnutrition and violence. In 2025, 1 billion Youth will be living below the poverty threshold of €1.50 per day.

LIFE PROJECT 4 YOUTH (LP4Y)
In response to this critical situation, a group of friends, entrepreneurs and young people, in Europe and the USA, came together to create Life Project 4 Youth, an organization which is 100% dedicated to the integration of young excluded victims of extreme poverty. They decided to create Life Project Centers (LPCs) - incubators for entrepreneurial projects, close to the heart of slum areas, where excluded Young Adults receive all necessary support as they make their way towards social and professional inclusion.

The Young adults are invited to join a team of 15 Youths (+ 2 to 6 in their professional integration, called Entrepreneurs) to work on a Micro-Economic Activity (MEI). Through the MEIs and thanks to specially adapted coaching, the Youth work as a team to create, develop and manage a small business. This Professional Training for Entrepreneurs* (PTE) gives them the keys to becoming entrepreneurs of their own lives, escaping exclusion to live decent lives (work, accommodation, food, health, education), thanks to a weekly allowance known as Life Project Money* (LPM).

THE YOUTH
LP4Y accompanies Young adults living in extreme poverty (on less than €1.50 per day) who are victims of exclusion (people with disabilities, orphans, victims of domestic violence, Young prisoners or ex-prisoners, Young single mothers, migrants ...). The most important criterion for acceptance to an LP4Y program is a demonstration of serious commitment and motivation on the part of the Young adult.

A PERMANENT TEAM OF CATALYSTS
Committed volunteers are at the heart of our mission; LP4Y pays no salaries. Since our beginnings in 2009 we have relied entirely on a team of catalysts, who commit to missions lasting 1 or 2 years, and sometimes more. Our volunteers have VSI contracts (International Solidarity Volunteers) through the French Ministry of Foreign and European Affairs, or Civic Service or local contracts. Catalysts are provided with accommodation and have their expenses reimbursed. They also receive a monthly allowance. At the beginning of 2018 LP4Y had 80 full time international professionals in the field.

INTEGRATION ECOSYSTEM
Developing an LPC requires a complete integration ecosystem. Such ecosystems are made up of the community, local administrative bodies, universities, and businesses who are then invited to join the Youth Inclusion Network (YIN), helping with training methods, developing the MEIs and actively supporting professional integration.

THE LP4Y ALLIANCE AND THE STATUS OF THE LP4Y ORGANIZATIONS
The LP4Y Alliance is a group of local autonomous humanitarian organizations which share LP4Y’s projects in 9 countries (USA,
Luxembourg, Belgium, the Philippines, Vietnam, India, France, England and Indonesia]. The Alliance is LP4Y’s guiding arm, whose role is to direct, guide and authorize the creation of new LP4Y organizations. The LP4Y Alliance is managed by a board of directors made up of the presidents and vice-presidents of the LP4Y organizations and the co-founders. The Alliance has three missions:

1 - To advocate on behalf of Young adults who are victims of exclusion;
2 - To accompany excluded Young adults towards social and professional integration through entrepreneurship, in the Philippines (since 2009), Vietnam (2013), Indonesia (2013) and India (2015);
3 - To accompany all entrepreneurial initiatives in favor of vulnerable Youth (coaches training, YIN, Y4CN, LP4Y Lab**).

In each country where LP4Y is present, the organization is set up according to local law as a not-for-profit organization registered with the local authorities. Each LP4Y organization is managed by a volunteer board of directors: president, vice-president, secretary and treasurer. Donations to LP4Y organizations are tax deductible according to the tax laws of the country in question.

**YOUTH 4 CHANGE NETWORK (Y4CN)**

Youth 4 Change Network (Y4CN) is an international network of NGOs that advocates, develops and shares operational best practices in favor of the social and professional integration of vulnerable and excluded Young adults.

* Please refer to LP4Y glossary, page 6
* Please refer to page 9

**KEY DATES**

July 4th, 2009 - LP4Y is founded in France and Belgium.
Dec 2009 - The first Life Project Center opens in Manila.
2011 - 5th LPC in the Philippines opens.
Launch of the Action Tank Youth 4 Change.
2013 - LP4Y expands to Indonesia and Vietnam.
2015 - LP4Y programs kick off in India (New Delhi) in partnership with Tomorrow’s Foundation.
2016 - Youth Inclusion Network launched in the Philippines.
Creation of Youth 4 Change Network.
Publication of “Scarred by Life: Transformations at the Heart of Exclusion” by Lucie Taurines.
2017 - Second edition of YIN in Manila (Philippines).
LPCs open in Mumbai (India) and Cagayan de Oro (Philippines).
Launch of Green Village 2 in Raipur, Chhattisgarh State, India.
4th Youth 4 Change Network forum in Paris.
LP4Y GLOSSARY

MICRO-ECONOMIC INITIATIVES (MEI)
The Micro-Economic Initiatives (MEIs) are created and managed by teams of 15 Youth. They typically relate to food, community services, the environment, handicrafts, and allow the Youth to familiarize themselves with all aspects of managing a business.

LIFE PROJECT MONEY (LPM)
Life Project Money is an important part of the LP4Y project. It makes it possible for Youth living in severe exclusion to benefit from professional training and thus escape extreme poverty. Following the initial discovery week, each Young adult receives a weekly allowance, allowing them to take care of their own financial needs (food, health and hygiene, clothing, housing) and to provide financial assistance to their biological or adopted family, as well as saving up for their Life Project. The amount of the allowance increases as successive steps in the program are completed. At its lowest it is equivalent to twice the poverty rate of €1.50/day, but it will always remain lower than the local minimum wage. The coaches help each Young adult to manage their budget.

PROFESSIONAL TRAINING FOR ENTREPRENEURS (PTE)
Professional Training for Entrepreneurs (PTE) is a pedagogical training program lasting 12 months (5 days a week, 8 hours a day) and 6 months of professional integration support. It is structured around 3 pillars:

- WORK (50%): creation, development and management of an economic micro-activity.
- LEARN (30%): remedial academics and the development of business-essential skills: English, IT, communication etc.
- GUIDE (20%): Personal development, identifying skills, thinking of the future and developing a Life Project.

Professional Training for Entrepreneurs can be broken down into 4 steps, each lasting approximately 4 months. The completion of each step is acknowledged at an award ceremony where the Youth present what they have learnt during the completed step, and accept their new responsibilities within the team.

1) Autonomy: The Youth learn professional behavior, and how to work as part of a team, while discovering their Life Project Plan (LPP) that leads them for the first time, to think about the future.
2) Responsibility: The Youth take on specific roles within the team (purchasing, inventory...). They identify the next steps of their LPP.
3) Management: They bring their projects into line with what they have achieved so far. They take on more responsibilities and become examples for other Youth.
4) Entrepreneurship: The Youth have their first extended experience of the business world by means of an internship or job outside the center.

YOUTH INCLUSION NETWORK (YIN)
The Youth Inclusion Network (YIN) is a network of companies committed to the inclusion of Youth. Member companies work together by sharing and developing CSR programs, HR policies and business strategies that combat poverty. The first YIN to be launched by LP4Y was in the Philippines. In 2018, the program is to be extended to Vietnam and India, and will be overseen by YIN International, based in Paris.

Graduation ceremony during the Entrepreneurs Day in Jakarta, Indonesia. Prospecting in the slums of Tondo, Manila.
At first glance, the goal of integration seems to be a monumental challenge, particularly when it involves excluded Youth living in extreme poverty. Nevertheless, since the very beginning, the LP4Y model has been effective, as shown by the amazing and brave progress made by hundreds of Young adults. They begin with nothing and manage to create a pathway into the professional world, in large local and international companies. And the impact doesn’t stop here! Integration enables Youth to influence people all around them, young adults of their neighborhoods, and raise the standards of living of their family. Thus, if each professionally integrated Youth implicates an average of 8 people, the actions of LP4Y from 2009 to 2018 will have had an indirect impact on more than 15,400 people!

EXPLANATIONS

This table illustrates the increase in LP4Y’s impact in terms of direct integration of Young people since 2016.

“Youth in LPC” refers to those Youth currently following a program. We can see that the numbers are on the rise, thanks to the opening of 6 new centers and 13 programs since 2016. Over the past 3 years, the number of Youth in training has considerably increased. Basing our figures on an average of 12 Youth per program, LP4Y will be able to welcome 1 and a half times as many Youth in 2018 as in 2016. This does not include Youth who leave a center during the year without completing a program.

“Youth in Entrepreneurship” refers to Youth who are in Entrepreneurship Step (last step before completion of PTE) and are looking for a job or internship. They are accompanied by their coach and have to prove their ability to find a job in order to graduate from the PTE program.

By adding together these two categories, we get the number of accompanied Youth at the 31st of December of each year. In 2018, LP4Y expects to accompany 811 Youths, an increase of 177 on 2017.

The total for “Integrated Youth” refers to the number of Youth who have completed their training and who have found employment or are ready for employment. That is, they have shown that they are ready to find decent work. These Youth are invited to join the Stars Club, LP4Y’s alumni network.

“No news” refers to the Youth who did not complete their training and with whom LP4Y has lost contact. It is hard to know whether they are currently living in stable circumstances.

The total for “Youth accompanied since 2009” refers to all the Youth who have completed the LP4Y training program since 2009, plus those currently in training and those with who LP4Y lost contact. By end of year 2017, LP4Y had accompanied 1,375 Youth. LP4Y has set a target of 1,927 accompanied Youth for the end of 2018, an increase of 552.

Two successful integrations: Monette Tenedero is working at Decathlon in Manila and Nam Duc Bui works at Marou House in Hanoi.
The LP4Y Alliance Aggregated Accounts present the consolidated total of the 10 LP4Y Alliance members. The aggregation of accounts, conducted internally by the Alliance, consists of the following operations: standardizing the classification of accounts; converting local currencies into Euros; combining the accounts of each of the entities then neutralizing the internal flows. Deloitte has certified the methodology used for this Aggregation for the 2017 financial year.

**FINANCES 2017 - 2018**

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**PROFIT AND LOSS ACCOUNT (€) 31/12/2017 31/12/2016**

- Annual Member Contributions 3,370 3,240
- Donations from individuals 490,534 441,519
- Company Donations & Private Subsidies 688,611 439,942
- Public Subsidies 139,160 3,664
- Local Donations & Micro-Activities 119,280 55,006
- Operating revenue 1,440,955 943,370
- Program & center costs 710,454 572,152
- Volunteer compensations and social expenses 179,427 146,329
- Communication & advocacy costs 34,977 1,300
- Organisational costs for charity events 91,881 97,900
- Administrative costs 41,108 45,149
- Operational costs 1,057,847 862,831
- Operating surplus 383,108 80,540
- Financial result -7,843 -9,821
- **NET SURPLUS** 375,265 70,718

**ASSETS BALANCE SHEET (€) 31/12/2017 31/12/2016**

- Fixed assets 0 0
- Other receivables 115,113 51,073
- Cash at hand 790,580 390,372
- Prepaid expenses 0 3,950
- FX impact on assets 7,491 0
- Current assets 913,187 445,395
- **TOTAL ASSETS** 913,187 445,395

**LIABILITIES BALANCE SHEET (€) 31/12/2017 31/12/2016**

- Result carried forward 316,683 272,279
- Current period result 375,265 70,718
- Association funds & reserves 691,948 342,997
- Funds received awaiting transfer 33,594 0
- Trade payables 6,327 10,572
- Other payables 20,100 3,544
- Deferred revenue 161,218 83,174
- FX impact on liabilities 0 5,109
- Debts 221,239 102,398
- **TOTAL LIABILITIES** 913,187 445,395

**BUDGET 2018 ALLIANCE LP4Y (€) 2018 Budget 2017 Actual**

<table>
<thead>
<tr>
<th>Category</th>
<th>2018 Budget</th>
<th>2017 Actual</th>
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</thead>
<tbody>
<tr>
<td>Revenues</td>
<td>1,641,440</td>
<td>1,440,955</td>
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<tr>
<td>Cost of programs &amp; centers</td>
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<tr>
<td>Volunteer compensations and social expenses</td>
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<tr>
<td>Communication &amp; advocacy costs</td>
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<td>Organisational costs for charity events</td>
<td>80,000</td>
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<tr>
<td>Administrative costs</td>
<td>34,000</td>
<td>41,108</td>
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<tr>
<td><strong>Expenses</strong></td>
<td>1,573,831</td>
<td>1,057,847</td>
</tr>
<tr>
<td><strong>BALANCE</strong></td>
<td>67,609</td>
<td>383,108</td>
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</tbody>
</table>

**Comments on the 2018 budget:**
The 2018 LP4Y Alliance budget includes particularly, the development of South Asia in India, Myanmar and Nepal, with the support of the French Agency for Development. The expected rise in volunteering costs is in line with the LP4Y goal to become a volunteer-sending organisation. LP4Y also wishes to expand its advocacy mission through the Youth 4 Change Network (Y4CN) and the Youth Inclusion Network (YN).

**A word on the figures:** The increase in revenue in 2017 is thanks to the hard work and strong commitment of the permanent and volunteer teams. Since its beginnings in 2009, LP4Y has continued to operate a frugal economic model; no headquarters and no salaries. The expenses for advocacy correspond to the support given by LP4Y to the expansion of the Youth 4 Change Network. The funds raised beyond expectations tied with a strict management of expenses enable LP4Y to generate an exceptional operating surplus. The other receivables and income calculated in advance refer to company subsidies funded over a 2 year period. The figures published above do not include the total amount of savings the Youth have achieved with their Life Project Money. At the end of 2017 the out of balance sheet amount is €119K and covered in the cash at hand item.

**Valorisation & workforce:** The permanent team of LP4Y catalysts is 100% volunteer based and situated in the field, closest to the Youth. Each volunteer receives a monthly allowance ranging between €200 and €600 depending on the length of their assignment. The calculated effective work contribution value by the volunteers for 2017 is equal to €2,227,664. The calculation methodology used has been approved by Deloitte and is based on minimum wage earning multiples. The average number of team members is 67 volunteers, of whom 11 are natives to the field.

**Distribution of revenues within the LP4Y Alliance - Key figures (€)**

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DEVELOPMENT PLAN 2018-2020

DEVELOPING THE SOUTH ASIA ZONE

In 2018, after two years of preparation, LP4Y launched an important development project in the South Asia zone. 50% of the earth’s poorest Youth survive in this zone, and in general do not have access to decent work.

Starting in September 2018, we will have LP4Y teams in Kathmandu, Nepal, and in Yangon, Myanmar. LP4Y will develop Life Project Centers as well as Green Village projects in these countries.

GREEN VILLAGE PROJECTS

To the south of Manila in the Philippines, LP4Y teams have been working hard since 2013, bringing the Green Village project to life. Upon its completion in 2020, this pilot village, built by the Youth themselves, will become a training center for trainers. By widely sharing the pedagogy we know to be effective in guiding the Youth to sustainable inclusion, we can vastly increase the impact of LP4Y’s actions.

In late 2017, the project was replicated in Chhattisgarh, one of India’s poorest states, at a site provided by the government, in Raipur. In partnership with the education sector, local businesses and the Indian government, no less than 240 Youth each year work towards building a meaningful place for entrepreneurial development. Other Green Villages are planned in Vietnam, Nepal and in Myanmar.

LP4Y LAB

LP4Y has 3 missions:
- Promote Youth inclusion for all. This is being developed in each of the 9 countries in which LP4Y operates. To boost LP4Y’s action, a variety of networks have been developed, such as the Stars Clubs (for LP4Y graduates), Youth Inclusion Networks (for companies who support Youth inclusion on their sites) and Youth 4 Change (for NGOs specialised in Youth inclusion).
- Inclusion of Youth via Life Project Centers and Green Villages. This mission plays out in the 4 Asian countries where we have been active since 2009.
- Developing incubators to facilitate all initiatives in favor of Youth inclusion. The first such space will open in the Paris area later this year. It will be a laboratory for the development of innovative initiatives.
In Tondo, a neighborhood which is home to one of Asia’s most highly populated slums, professional insertion is a challenge for the Young mothers from poor families.

The slums of Tondo are home to thousands, living in desperate conditions, wedged between containers and industrials zones. Among them, Young mothers trying to raise their children in appalling conditions. Clear-eyed, they do not dare to dream of a better life. Their stories are varied: break-up of the family, abandonment, addiction, domestic violence... They live with their families in tiny houses, often less than 10 m², made of reclaimed boards, corrugated iron and tarps, without water or electricity. When the situation becomes impossible, they leave their families to escape domestic violence.

**DARING TO DREAM OF A BETTER FUTURE**

45 Young mothers operate three programs within the LPC: the Aurora team sews and embroiders items for children; SoLareto (a technical solution relaying the 3S containers which had become outdated) hires out and installs solar lamps charged by individual panels on roofs; Bloom, a commercial school supported by Mars Wrigley and Nestlé, has undergone a complete transformation, as the original economic model failed to break-even - it now complements Aurora’s activity, producing early learning toys and games. The childcare center which operates within the LPC is one of the key features of the Tondo center. Without it, the Young mothers would be unable to fulfill their dreams of finding a decent job to allow them to escape poverty and offer their children a better life.

**THE LITTLE ANGELS**

The childcare center has welcomed over 200 children since 2013. In 2018, with support from two foundations, LP4Y launched the Home for Young mothers. In this larger center, the Young mothers will be able to develop 3 programs and accept more children. They will have access to temporary accommodation in times of crisis.

Cristine Labado (Aurora), Daisy Lumpayo (SoLareto, formerly 3S) and Jovelyn Gupong (Bloom).
I quickly grew very fond of the Young mothers in the center. During my time as coach I got to know them and challenge them. I was demanding, but used kindness and humor as I guided them towards maturity and to becoming entrepreneurs of their lives. I will always remember their joy, their smiles and their amazing resilience. I still wonder how it is possible to give so much when you have so little. At the center I experienced living in a community. We were outside our comfort zone and sometimes pushed to our limits, but the love of the Youth brought us together and enabled us to persevere. This year has been intense, and deeply moving. I am so grateful for the responsibilities I was given, and for the trust shown in me by LP4Y.”

Camille Fortin, 25, former coach of Aurora, Tondo LPC
In the south-east of Manila, in Taguig City, the Entrepreneurs House doubles as an LPC, offering a privileged place to accompany and train the Youths.

Close to the runways of Manila’s International Airport, this LPC is a place where the Youth can come for support. There is no shortage of slums in this area of the city, and paradoxically the business district is not far away, which is convenient when the Youth are ready to seek professional experience. The Youth operate a micro-economic activity called “Healthy Corner”. The team members are developing professionalism and customer service skills, and recently acquired a professional grade kitchen. Companies such as Servier, Lazada and Capgemini enjoy their catering offers. The challenges for 2018 are to improve the quality of their products, reduce waste, and be present at more events. A second program will be created in September 2018.

A SKILLS DEVELOPMENT AND TRAINING CENTER
The Entrepreneurs’ House, taking up three floors of a small office building in the working class district of Western Bicutan in Manila, is now in its fourth year. The Entrepreneurs’ House is offering support sessions to Young Managers, opportunities for Entrepreneurs to meet, and group events for members of the Stars Club in Manila.

Judy Cerillo, 20, Management Step, Healthy Corner

“Before joining LP4Y, I went to high school and I enrolled in university. I had to stop because of financial problems. My friend told me about LP4Y. I wanted to join immediately because it is like what I was studying in college! I was nervous when I came, but the coach explained to me what they were doing and I felt more comfortable. What I like about LP4Y is that we work while learning. It is more real! My dream is to be a sales person. I can sell anything! I want to be able to buy a house where I will be able to live with my family. The house we have now is next to the cemetery and we will lose our house soon because they want to extend the cemetery. I now know how to handle a business and I feel happy with all my friends in the team!”
Lyca Mae, 20, Stars Club Quezon, employee of CGI

“The most remarkable lesson that changed my life is to just be yourself and keep going. Challenges will come even after your journey in LP4Y and things will not be as easy as you want. But you can always dream big because it is free. All you have to do is stand and be yourself. Yes, it will never be easy at first, but after the long road it will just become a piece of your daily life. As a former Youth, I want you to remember that the world is big and do not be afraid to take risks. LP4Y has an open door for every Youth like you. It is a door of hope, dream and reality, which will show you that despite the status that you have in life, you can fit perfectly in the professional world. And as they always told us: TOGETHER WE CAN.”

A new challenge for the Quezon City LPC, which has recently moved close to the slums in Payatas! New Young mothers will be accompanied toward their Life Project Plans.

Over recent years, the poorest communities of Quezon City have been gradually relocating to neighborhoods north of the city. Over 100,000 people have settled near the old Payatas dump site, one of the poorest areas of Manila, where most people scrape a living by processing waste from the dump. After much searching and following an invitation from the local authorities, LP4Y decided to create a center for vulnerable Young mothers. The center includes a living space for staff, four large training rooms and a terrace which lends itself to ceremonies and Stars Club meetings. In March, the center opened its doors to the first Fashion 4 Youth team, creating original designs on printed fabrics for NGOs and companies. A second team will join the center in September.

First Young mothers and Young women of the Life Project Center of Payatas.

Fashion 4 Youth

Original textile designs

- December 2013
- 13 Youth accompanied
- 58 Youth accompanied since 2013

Natural H Care

Toiletries and cosmetic from medicinal herbs

- November 2010
- 7 Youth accompanied
- 81 Youth accompanied since 2010

Lyca Mae's family visit, Fashion 4 Youth products and Payatas district.
In the resettlement areas to the south east of Manila, Youth inclusion is achieved through the building of a Green Village. A inspiring model which will be duplicated.

Since 2009, thousands of families have been evicted from their homes in the slums of Manila and relocated in special sites, such as Calauan, south of the capital. At first sight, the living conditions appear vastly improved, but Calauan lacks infrastructure: the families live with open sewers and polluted rivers. Not everyone has running water, or electricity. For financial reasons, 50% of young people reach adulthood without finishing high school. In a world where prostitution, gang violence and addiction are rampant, it is hard to imagine a future.

In 2013, faced with this desperate situation, LP4Y began building a Green Village. The goal was to test natural technology and lifestyles - to be replicated by local communities. The center is also designed as a site for exchanges and seminars on the themes concerning the Green Village (social entrepreneurship, professional insertion of Youth, environmental protection...).

**DUPICATION OF A SUCCESSFUL MODEL**

The site welcomes 80 Youth per year in three complementary programs: Eco-construction, focusing on training Youth in traditional building techniques; Green Garden, offering ecology-linked services such as landscaping, water treatment, recycling, waste management, dry toilets, composting... Deco’Me, the third program, focuses on furniture and interior decoration. The Green Village was awarded the Prix Convergences in the international category in June 2017!

Now, having built 12 buildings and ecological installations, thanks to the expertise developed by the Youth and their trainers, the teams have moved on to building structures with more than one level. They have 10 more houses and buildings to complete before summer 2020. This is an ambitious project, and one that is currently being replicated at the Green Village in Raipur, the capital of Chhattisgarh in central India. Studies are underway for projects in southern Vietnam, Nepal and Myanmar.
Thais Lunel, 27, coach Eco-Construction

“I joined LP4Y and the Green Village 6 months ago as the Eco-Construction program coach. I immediately fell under the spell of the place! The Green Village is not only a training center, it is also a place where people live and share, and where the Youth, trainers, volunteers but also the whole community work together hand in hand to bring it to life! As a coach, the routine of my days is determined by the Youth. Working with them day by day really gives me energy and joy! Their motivation, enthusiasm and resilience, pushes us to give all we can. I feel blessed to be able to watch them blossom and to witness their progress within the team. This mission is a real life lesson and that is what makes it so unique and exciting!”
In the center of the Visayas archipelago, a bamboo candle activity is providing the springboard into professional insertion for excluded Young adults.

On the island of Mactan, just across the water from Cebu City, the old bungalow which houses the Lapu-Lapu Life Project Center has been transformed. The bamboo roof covering over the My Craft workshop has been replaced by a solid roof. The Youth now have use of a kitchen, toilets, and a covered communal area; a real luxury for the Youth who live in unhygienic conditions without running water or electricity. Many of the Youth did not finish high school, or even elementary school. They are proud to show off their center to visitors, and try harder than ever to recruit new Youth to join them! The Youth in the My Craft program are committed to the environmentally friendly creation, production and sale of bamboo candles.

Kimberly Alcontin, 19, Management Step, My Craft

“Since joining LP4Y, I have developed my leadership and teamwork skills. I have been working hard to accomplish the tasks and responsibilities given to me. The communication with the team has been a big challenge. Before I was not used to public speaking. Now I feel more confident, I do my best to speak in front of the team during the brief and debrief. As a manager, I am learning every day. I am more patient.

Before I was living with my mom and my sister, now I am leaving in a boarding house closer to the LPC. By living by my own, I have become more independent. My family was a bit worried at the beginning about this change but now they support me, they are proud of me. My siblings did not graduate from High school, they do not have stable jobs. With LP4Y, they see that I am changing and doing great.”
Before, I lost hope, I did not have any plan. In jail, I used to wait for my parents’ visits until they came less and less. I showered without soap or shampoo, and washed my clothes with water only. After some time, I decided to join LP4Y. I was shy at first as coaches were foreigners and spoke English, a language I was not very good at. They helped me with what I needed and gave us an allowance which helped me to sustain a more decent life in jail. It gave me a direction to follow in my life, I started having plans for my life and it influenced me to be a better person. My plan to have a business has come to life. You are the only one who has the power to change your life.”

*Name changed to protect identity

June*, 25, Stars from Origin Program, Lapu-Lapu City Jail

In Iligan and Cebu, Young prisoners awaiting trial are building their Life Projects in the shadows of their prison bars. Focus on Origin programs.

The living conditions in the Lapu-Lapu and Iligan prisons get harder every day. Lapu-Lapu was designed to hold 800 prisoners, and Iligan 400; they now contain 2,300 and 1,200 respectively. The cells are divided into 2 levels, each one just 1.5m high, making it impossible to stand up, and there is not enough room for everyone to lie down at once. The three meals per day are not guaranteed.

32 Youth have joined the Origin program. In Lapu-Lapu, the team consists of 16 Young men who have been awaiting trial for years. The activity revolves around jewelry making. The Iligan program closed for a while following an Islamist siege in Marawi (25km away) but has since reopened. Their activity has changed, and the Youth now make bags using traditional fabric.

### ORIGIN ILLIGAN

- **Sewing workshop with traditional fabric**
- **February 2013**
- **23 Youth accompanied**
- **35 Youth accompanied since 2013**

### ORIGIN CEBU

- **Creation of ethnic jewelry**
- **February 2013**
- **26 Youth accompanied**
- **42 Youth accompanied since 2013**
Following the Islamist siege in Marawi, the teams transferred the Iligan Hear Us House to the regional capital, Cagayan de Oro.

Very quickly, a second program was launched with Young ragpickers from the local landfill. Thirty Youth, with a variety of backgrounds, are fast learning to bring their individual strengths to the group. Some teach sign language, other are getting to know a neglected neighborhood in the city’s southern suburbs near the dump site. As they learn, they develop a strong team spirit, and are joined by Entrepreneurs who are on internships, seeking work or just starting their first real job. The Iligan Stars Club regularly comes to meet the new teams for a day of discussion. The Youth from the center support the Hear Us café and buy healthy snacks from Yummy.

“My name is Erwil and I am deaf. Before LP4Y, I was staying at home. It was boring, no one could really communicate with me. I have never been to school. I learned sign language thanks to the lady who is interpreting the mass in my church. One day, the lady told me about LP4Y. There, I was welcomed by the Hear Us team and I decided to stay. Thanks to the other Youth I have improved a lot my level of sign language: before I could not really understand a discussion. But now, it is fine! I can communicate, I gain in self confidence, I have become an adult. I am also planning my future life. I want to become a car washer. I will help my family to have a better life, to have food everyday and maybe to send my little brother to school.”
The Cilincing Life Project Center is in a polluted neighborhood in the north of Jakarta, close to textile factories and coal distribution centers.

The Youth who attend the Cilincing LPC come from the neighborhoods where the education level is poor, the housing is illegal, and opportunities for decent work are rare. The center was able to open thanks to the generous help of the Atmabrata Foundation, a local NGO related to education and health. After carrying out various surveys, the Youth decided to create an activity treating and delivering water: Source of Life. The dynamic team of Youth is educating the local community and schools on the subject of clean drinking water. A second program called MataKita successfully opened in 2017, partnering with Essilor to offer quality eye glasses at affordable prices. The team is currently looking for a second center, which is due to open in August 2018.

**SOURCE OF LIFE**

Purification and distribution of low-cost drinking water

- May 2016
- 21 Youth accompanied
- 29 Youth accompanied since 2016

**MATAKITA**

Distribution of low price glasses and UV protection

- January 2017
- 18 Youth accompanied
- 25 Youth accompanied since 2017

**Royati, 19, Responsibility Step, Source of Life**

“When I do sales, I feel nervous and afraid, because I do not speak a lot and I am shy to talk about Source of Life and water gallons. When I try to sell water gallons to the community, it is very difficult, because people already have a the place where they buy. Now I feel more confident to speak with people, I am more professional. My dream job is to work in a food production factory. I am proud because the Sol team has now 35 regular customers. One customer told me she likes Sol water gallons because the water is purified and healthy. She also likes the fast service of Sol. I am very happy to listen to all the feedback from customers who like Sol water gallons.”
To the north of Ho Chi Minh City, the excluded Young adults are working towards professional insertion in two programs: Seeds of Hope and Revival.

The LPC in North Ho Chi Minh City is well anchored in the community and sits opposite of a local church. The Youth who turn up every day are motivated and hard working. They come from poor backgrounds, and have already in the past taken part-time jobs and night work to help out their families. Some of them are addicted to video games, to the despair of their families. Many of them did not finish high school, and yet they all hope to find decent work after graduating from LP4Y. The two motivated teams of Seeds of Hope and Revival, take pride in fulfilling their customers’ orders. They regularly sell their products at the market, to both Vietnamese and foreign customers.

“I come from a family of four. I am sociable, positive, with a good sense of humor and a belief in equality. I dropped out of high school three years ago because my parents could not afford to pay my school fees. I chose LP4Y to keep on learning and I believe it will change my life. I am passionate about learning and improving. I stay motivated and am inspired by people around me to be positive. I learned things in LP4Y, which are beyond amazing and seems like I could not learn from anywhere else. I have learnt how to take responsibility on myself and share kindness to each other from the teammates. My dream is to become a freelance model and my dream job is to be an office staff. I do not want to belong to any company which will force me to do things I do not want to do.”

SEEDS OF HOPE

Cultivation of plants & urban gardening

- September 2014
- 18 Youth accompanied
- 32 Youth accompanied since 2014

REVIVAL

Creation from recycled material

- October 2015
- 24 Youth accompanied
- 31 Youth accompanied since 2015
“I was in charge of launching the center of Bong Sao in Ho Chi Minh City, and overseeing the building works. We wanted to move the volunteers and the Youth into the new center as soon as possible, so that the team could evolve in an environment that was conducive to growth and learning, and benefit from the best possible working conditions. At the end of December, we started renovating the floor destined for the volunteers’ accommodation. In just one week the bulk of the work was done, providing a welcoming start to the new year! On February 10th, just before the Tet vacation, we moved in. We met the neighbors and local tradespeople, and we are looking forward to creating links with this community so we can offer the local Youth in District 8 an opportunity to transform their destinies.”

Bong Sao

LP4Y’s first center in the south of Ho Chi Minh City was set up in May of 2013, in one of the city’s poorest neighborhoods. But urbanization is fast-moving in Asia...

With the expansion of the city, the slums which used to line the waterways have moved further south. So LP4Y decided to close the District 8 center and open a newly renovated center further south in Bong Sao. The new center is closer to the poor communities it serves, and offers better facilities, including a professional baking laboratory for the Bread & Smiles program, an enormous workshop for the Lantern & Lights program, a communication room soon to be equipped with new computers, two training rooms, a kitchen and an eating area for the 30 Youth in the center. The center’s staff live on the floor above. The teams are proud of the fantastic space and are ready to take on the new challenges that await them.

Bread & Smiles team selling at a Ho Chi Minh City market.

Roxane Durand, 25, Coordination team Vietnam

Bread & Smiles

**Bread & Smiles**

Bread & cakes, bakery and delivery service

- **October 2013**
- 18 Youth accompanied
- 40 Youth accompanied since 2013

Lanterns & Lights

**Lanterns & Lights**

Lighting design and production

- **July 2014**
- 19 Youth accompanied
- 27 Youth accompanied since 2014

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After successfully moving to a new site in 2017, the new Ngoc Ha LPC is ready to face the challenges of 2018 and to welcome a new team.

At the end of 2017, the LPC moved to Ngoc Ha, near the Ho Chi Minh Mausoleum, close to where the Youth come from. This strategic site gives the center greater visibility, and its proximity to businesses and universities offers the Youth an environment to inspire them. The Youth come from the slums which line the Song Hong river, or from the outskirts of Hanoi. Most of them have lost their parents. Many of them work at night to earn a bit of money. Many of them are addicted to video games which allow them to forget their daily lives. At the LPC they manage a baking program called Bread & Smiles which operates like a French boulangerie. There are plans to open a second program soon.

"I joined LP4Y as a part-time volunteer involved in IT training. In 2017, I joined LP4Y as a full-time community mobilizer. One of my key responsibilities is to share our professional training with excluded Youth in Hanoi, and to work with our teams to support them to realize their dream jobs and build their own Life Project Plans. Despite many challenges the Youth have to overcome, their families and I witnessed the growth in professionalism, maturity and confidence of our Youth. Some of them graduated and have become full time employees of well-established organizations. This inspires and motivates me to do my best and continuously go further and further in my learning."

Dung Tran, 23, community mobilizer Hanoi
The Mumbai LPC opened in August 2017 in Malwani, in the midst of the Ambuj Wadi slums. The two teams are already full with 15 motivated Young adults.

In this hard-to-access area, the living conditions are particularly tough: informal settlements, water shortages, tough work conditions... The authorities recently destroyed part of the slum, resulting in homelessness for several of the Youth from the center. The team members showed great solidarity at this difficult time. The inhabitants are now quickly building makeshift shelters. The center’s two programs are full, with 33 Youth now working out of the center. The first team launched Yummy Mumbai, reproducing the most popular recipes developed by the food services teams in the Delhi, Kolkata and Cagayan de Oro centers. The second team is currently launching its activity of production and sale of natural cosmetic and toiletries, Natural Health Care (NHC) Mumbai.

Marie Dilly, 53, business trainer, Malwani

"As a professional coach, I love being a volunteer with LP4Y, because the pedagogy is very close to deontology and to the pedagogy of the International Coach Federation, of which I am a member. Everything is so exciting: listening, trusting, working with the Youth, helping them to find their way, giving them the opportunity to meet people who think and behave differently from them... Each week I learn and take my inspiration from the attitude of the Youth: their desire to improve, to develop, to discover new strengths and skills - always keeping in mind their Life Project Plan and the challenges they may be faced with. I am so grateful to have met them, and I am proud to be part of LP4Y."
You will find the Paharganj Life Project Center near the New Delhi train station, down a side street by the Main Bazaar. The two teams are always full with motivated Young adults.

Out of this traditional, tall, narrow house, 30 Youth, mainly Young men, operate their activity. Most of them left their families at the age of 5 or 6, arriving in New Delhi alone. They owe their survival to the NGOs that work with street children, doing odd jobs to earn enough money to survive. At 18, when the support runs out, they are back on the street. The Youth at the LPC work in two different programs: Yummy Salty and Yummy Sweet. Their healthy sweet and savory snacks are sold in markets and within companies. The center was recently awarded the FSSAI label (Food Safety and Standards Authority of India) allowing the teams to significantly expand their distribution into professional circuits.

Lisa Bonnion, 24, former coach Yummy Salty

“I have learnt to trust, to have confidence in myself, and be firm while also maintaining the ability to question myself. As a coach you have to support each Youth in their Life Project Plans, give them confidence, help them to grow ... During this year I have become more convinced than ever that challenges, kindness and humor are the keys to a positive pedagogy. Strengthened by this experience, I have decided to continue coaching, this time in the Philippines. I see this mission as a new challenge: getting to know a different group of Youth, learning to work together in a new environment and a new cultural setting, but in particular putting in place a coaching system that combines challenges, development of the Youths’ self-esteem, and team spirit.”
An abandoned factory, renovated in 2016 and 2017, now welcomes two teams in the Sangam Vihar Life Project Center, in South Delhi.

The Sangam Vihar center became South Asia’s training center for the trainers of LP4Y, and there have been a number of very successful seminars. The center is home to 30 Youth who come for training every day, and where 15 Young Entrepreneurs receive support as they tackle their first jobs. Most of the Youth are Young women from the neighboring slums. For them, how to balance companies exigencies and cultural families traditions. They are totally unfamiliar with the business world. The Youth at the center work in two programs, Khazana 1 and 2, restoring and transforming furniture, using recycled materials to give them a second life. The resulting items are sold at traditional markets called melas.

**Khazana 1**

Renovating furniture and decorative objects

- March 2016
- 21 Youth accompanied
- 28 Youth accompanied since 2016

**Khazana 2**

Renovating furniture and decorative objects

- October 2016
- 20 Youth accompanied
- 31 Youth accompanied since 2016

Guylaine Hor, 35, English trainer, Delhi

“I became part of the LP4Y adventure in September 2017 when I started to give English lessons at the Paharganj center in New Delhi. I quickly developed real admiration for the Youth, for their desire to learn, for their stories and the progress they made. As I got to know them, I decided to take on a full-time position with LP4Y. I was also inspired by the kindness shown towards the Youth by the volunteers. As I see it, LP4Y doesn’t only guide them towards professional and social opportunities, it also plays a part in their personal development. This, for me, is the true meaning of development! I learn so much each day, and am happy to work with such a dynamic team, and I am grateful for the energy created by the Youth.”
The Hossenpur LPC has successfully attracted Youths from the local community, despite being far from the center of Kolkata.

The LPC, which operates from within the former Tomorrow’s Foundation buildings, is not surrounded by obvious poverty. Yet it is flanked by three slums: alongside a canal to the west; a resettlement site to the north; a farming community comprising 300 families to the south. Most of the Youth come from these three zones which receive limited services and are far from the city. There are now two teams operating out of the center. The first, R.I.D.E. (Responsible & Innovative Driving Education), takes its message into schools and businesses, alerting people to issues relating to road safety and clean energy. The second, Tomorrow’s Food School (T.F.S.), is developing a range of products and encouraging nutrition’s good practices.

“I stopped school when I was 15 because I got married. Now we have been married for 4 years. I have a daughter, her name is Susmita Mondal, and she is 2 years old. I arrived in LP4Y on 17th of October because I wanted to learn English, Computer, Professional Behaviour and communication skills. At the beginning it was not easy because I had to manage my time. Now I am in Responsibility Step. I am Marketing & Communication Assistant in the R.I.D.E. team. My work is to write weekly reports and make the Facebook posts. My best moment in the center was my first LPPP, I was proud of myself because I spoke in English in front of 40 people. After the Management Step I want to do an Office Job as I like working on the computer.”

Soma Mondal, 19, Responsibility Step, R.I.D.E.
Chetla, Kolkata, is a neighborhood of contrasts: a single street can separate a vast slum from a middle class residential area. The center which operates out of an old traditional house, is home to the Toto Café and Toto cleaning programs, and offers a kitchen, training rooms, and living quarters for the staff. Most of the Youth come from the neighboring slums, such as New Alipore to the south-west. Others have been living in the train station for many years. The Chetla LPC partners with the Cambridge Academy Open School which offers math, Hindi and English coaching to the Youth. At the LPC they prepare food for sale at the Toto Café, as well as at the Alliance Française du Bengale where the Youth go three times a week.

Reshmi Khatoon, 20, Responsibility Step, Toto 2

“I live in a village at 2 hours by train to Kolkata. Every day, I take the train during 2 to 3 hours to reach the center. When we have train problem, I have to take the bus and it takes longer. I also convince my cousin to come with me, so we do the way together. When I started, I was very shy and I was not able to speak English. Now, I understand my coach and I am able to answer. At the Alliance française du Bengale, I am a manager of the café and I speak also with foreigner in English. I have to manage the preparation of the food, the schedule of the other Youths, the sales and the stock. Learning this has given me the desire to become waitress in a good restaurant. I have to be fluent in English. This is my target for the Management Step.”
Similar to the Tondo Center in the Philippines, the center of Bengaluru will mostly be for Young women and mothers.

Although Bengaluru is nowadays referred to as the “Indian Silicon Valley”, its boom in the technology industry seems to have barely touched the people living below the poverty threshold. In this city in Karnataka state, 900,000 people, of whom 20% are Youths, live in close to 800 slums. There lies the reason LP4Y decided to settle in Dj Halli, a very poor neighborhood in the center of the city. The center welcomed its first participants in February 2018, mostly Young mothers, often illiterate and victims of domestic violence. The two programs, as well as a day care center which will allow the Young mothers to follow the training sessions unconstrained, will unfold within the year. This positive professional training will allow the Young women to strengthen their self-confidence and begin to consider their own Life Project, which they had never imagined before!

**PROGRAM 1**

- **January 2018**
- 7 Youths in the team
- 7 Youths accompanied since 2018

In Chennai, 300,000 Youth between the ages of 17 and 24 live in the various slums and relocation sites. A Life Project Center will open soon there.

Located in the Tamil Nadu region, the Chennai slums are large and are home to close to 150,000 people! Confronted with drugs, addictions, bad influences, the Youth quickly become excluded and isolated. They are victims of discrimination by employers and have little or no knowledge of the professional market and how to enter it. Based on a partnership with a large international company, LP4Y plans to open a center in May, located in a relocation site south of the city. The center’s programs are structured around a business school specializing in sales, event organization and marketing consultancy, with a study to be carried out on the local inhabitants’ ease of access to sports. This partnership will allow the Youth to have the opportunity of being trained partly by employees, allowing for a very concrete professional experience. A new and exciting concept for LP4Y!

**Eric Barritault and Valentine Lesaffre, coaches in Chennai**

“After 18 months in New Delhi as coaches and then coordinators, we are back in the field to launch LP4Y in Chennai. Starting in March we visited the poor areas of the city, and met local actors. We are also looking for a place to house the LPC. It must be big enough to house several programs, a permanent LP4Y team and a meeting place for the community. In short, a special place.”

Meeting with the community in Chennai’s slums.
Complementing the Indian government’s enormous “Skill India” program, LP4Y is developing a pilot project designed to give Youth access to decent work.

The Indian government launched “Skill India” in July 2015, a national campaign giving Youth access to accelerated technical and professional training. Despite the political support for the program, the Youth find it hard to achieve professional integration after completing their training. Most of the Youth in Chhattisgarh come from farming families and live in rural areas. They are disconnected from the rest of the world and are not used to working in professional settings. After studying the context and the region, LP4Y seized the opportunity to work with the government and training centers on a pilot project: a Center for Excellence in Raipur, the capital of Chhattisgarh.

**LINK THE YOUNG ADULTS TO THE PROFESSIONAL WORLD**

Unlike the other Life Project Centers, the Raipur Green Village selects Youth who have already completed a technical training course. The Youth then join a LP4Y program for three months, 6 days a week. On site, the Youth design, build and manage the Green Village. They are already specialists in their domain; here they have the opportunity to put themselves to the test, on a grand scale. They also benefit from training in areas not covered by their diploma, such as communication, teamwork, team management… LP4Y works alongside them as they develop their Life Projects, and uses a network of partners and local actors to connect them to professional life. Chhattisgarh benefits from the skills the Youth bring, but also from their entrepreneurial spirit.

A professional training for the Indian Young adults, in Raipur.

Meeting with the local authorities and communities, and the Youths of Shiza Foundation, a local partner.
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